CTR Employer Survey Report

Employer Id: E89383

Employer: Cutter & Buck Inc

Worksite: Seattle

Street: 701 N 34th St Suite 400

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 7.2

Average One-Way distance home to work: 14.7

Non-Drive Alone Rate: 53.7%

Drive Alone Rate: 46.3%

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E89383

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 58%

Survey Date: 10/27/2019

Employees and Survey Response Information

Reported Total Employees at Worksite: 74

Surveys Distributed: 74

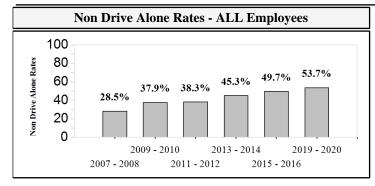
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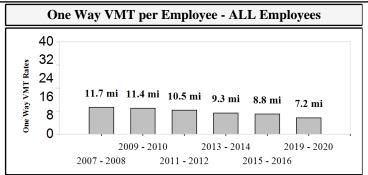
Surveys Returned: 43

Surveys Returned by CTR Affected* Employees: 42

Total Estimated CTR Affected Employees at Worksite: 72

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

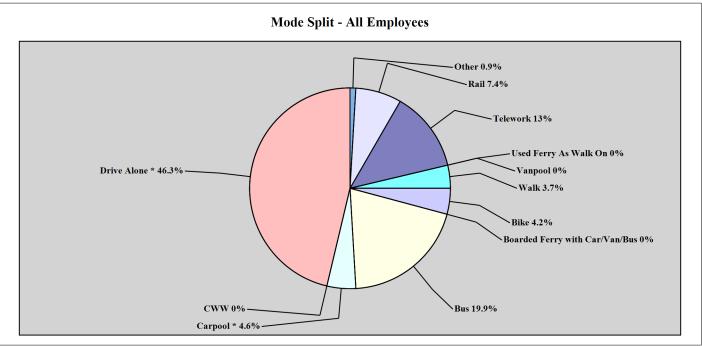
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	28.5%	26.3%	343	450	53.6	11.7	12.4
2009 - 2010	37.9%	37.2%	248	322	38.4	11.4	11.6
2011 - 2012	38.3%	38.7%	194	248	29.6	10.5	10.6
2013 - 2014	45.3%	47.0%	163 222		26.5	9.3	9.1
2015 - 2016	49.7%	50.8%	131 179		21.3	8.8	8.7
2017 - 2018	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2019 - 2020	53.7%	55.0%	69	119	14.2	7.2	7.0
Target	51.0%				Target:	N/A	
% Point Change Target:	22.5				% Change Target:	N/A	
% Point Change from Baseline:	25.2				% Change from Baseline:	-38.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

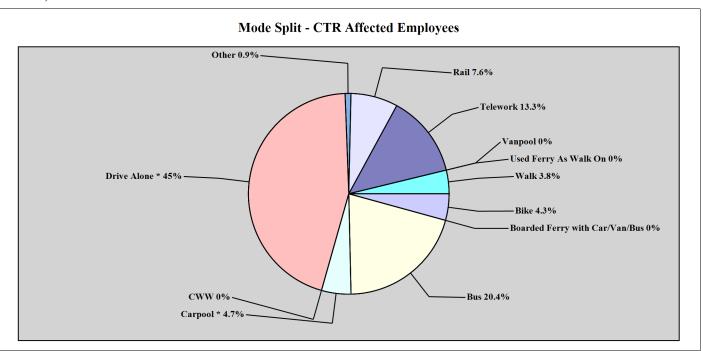


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	100	46.3%	50.3%	26	60.5%	57.5%
Carpool *	10	4.6%	10.2%	2	4.7%	16.4%
Vanpool	0	0.0%	4.2%	0	0.0%	5.5%
Bus	43	19.9%	18.6%	11	25.6%	21.9%
Rail	16	7.4%	4.2%	4	9.3%	4.1%
Bike	9	4.2%	2.3%	2	4.7%	4.1%
Walk	8	3.7%	3.1%	2	4.7%	4.1%
Telework	28	13.0%	4.8%	15	34.9%	16.4%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0.0%	1.4%
Used Ferry As Walk On	0	0.0%	0.3%	0	0.0%	1.4%
Other	2	0.9%	1.7%	1	2.3%	2.7%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	95	45.0%	49.2%	25	59.5%	57.4%
Carpool *	10	4.7%	10.9%	2	4.8%	17.6%
Vanpool	0	0.0%	4.6%	0	0.0%	5.9%
Bus	43	20.4%	18.5%	11	26.2%	22.1%
Rail	16	7.6%	4.6%	4	9.5%	4.4%
Bike	9	4.3%	1.8%	2	4.8%	2.9%
Walk	8	3.8%	3.3%	2	4.8%	4.4%
Telework	28	13.3%	4.9%	15	35.7%	16.2%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.3%	0	0 0.0%	
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	2	0.9%	1.8%	1	2.4%	2.9%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

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Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	10	23%	43	100%
1 Days	5	12%	33	77%
2 Days	7	16%	28	65%
3 Days	2	5%	21	49%
4 Days	4	9%	19	44%
5 Days	15	35%	15	35%
6 or More Days	0	0%	0	0%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

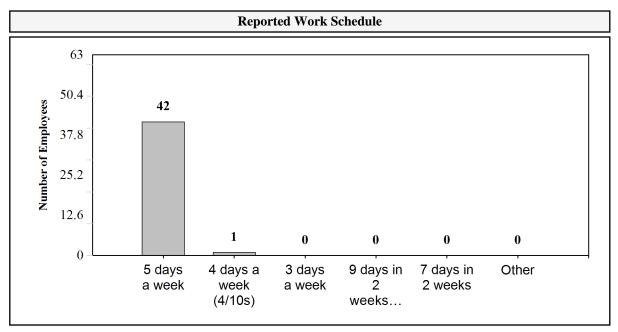
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	10
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

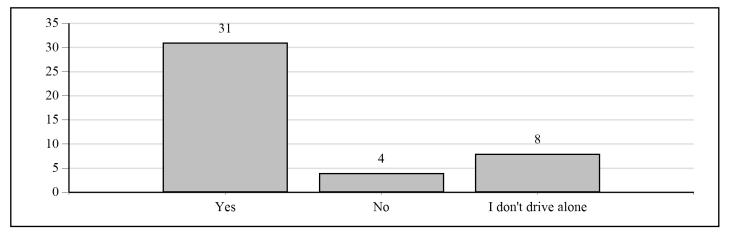
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	42	97.7%
4 days a week (4/10s)	1	2.3%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	17	39.5%
Occasionally, on an as-needed basis	10	23.3%
1-2 days/month	2	4.7%
1 day/week	6	14.0%
2 days/week	7	16.3%
3 days/week	1	2.3%

Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	19	21.1%
I have the option of teleworking	16	17.8%
Personal health or well-being	13	14.4%
To save money	11	12.2%
Cost of parking or lack of parking	8	8.9%
Environmental and community benefits	7	7.8%
Other	5	5.6%
Driving myself is not an option	4	4.4%
Financial incentives for carpooling, bicycling or walking.	2	2.2%
To save time using the HOV lane	2	2.2%
Emergency ride home is provided	2	2.2%
Preferred/reserved carpool/vanpool parking is provided	1	1.1%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	36	35.0%
I like the convenience of having my car	24	23.3%
Family care or similar obligations	18	17.5%
Other	15	14.6%
Bicycling or walking isn't safe	6	5.8%
My job requires me to use my car for work	4	3.9%
I need more information on alternative modes	0	0.0%
My commute distance is too short	0	0.0%
There isn't any secure or covered bicycle parking	0	0.0%

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Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98107	4	9.30%	3	0	0	0	10	0	5	0	2	0	0	0	0
98177	3	6.98%	14	0	0	0	0	0	0	0	1	0	0	0	0
98020	2	4.65%	7	0	0	0	0	0	0	0	3	0	0	0	0
98040	2	4.65%	5	0	0	0	5	0	0	0	0	0	0	0	0
98106	2	4.65%	3	0	0	0	2	0	0	0	5	0	0	0	0
98125	2	4.65%	5	5	0	0	0	0	0	0	0	0	0	0	0
98126	2	4.65%	6	0	0	0	0	0	4	0	2	0	0	0	0
98002	1	2.33%	0	0	0	0	0	4	0	0	0	0	0	0	0
98026	1	2.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98032	1	2.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	1	2.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98036	1	2.33%	3	0	0	0	0	0	0	0	2	0	0	0	0
98037	1	2.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98055	1	2.33%	4	0	0	0	0	0	0	0	1	0	0	0	0
98058	1	2.33%	2	0	0	0	0	3	0	0	0	0	0	0	0
98059	1	2.33%	3	0	0	0	0	0	0	0	2	0	0	0	0
98072	1	2.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98103	1	2.33%	0	0	0	0	3	0	0	0	2	0	0	0	0
98109	1	2.33%	0	0	0	0	0	0	0	5	0	0	0	0	0
98115	1	2.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98116	1	2.33%	7	0	0	0	0	0	0	0	0	0	0	0	0
98118	1	2.33%	0	0	0	0	0	5	0	0	0	0	0	0	0
98119	1	2.33%	1	0	0	0	1	0	0	3	0	0	0	0	0
98122	1	2.33%	0	0	0	0	2	0	0	0	0	0	0	0	2
98146	1	2.33%	0	5	0	0	0	0	0	0	0	0	0	0	0
98166	1	2.33%	3	0	0	0	0	0	0	0	2	0	0	0	0

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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98188	1	2.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98199	1	2.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	2.33%	3	0	0	0	0	0	0	0	1	0	0	0	0
98270	1	2.33%	1	0	0	0	0	4	0	0	0	0	0	0	0
98296	1	2.33%	3	0	0	0	0	0	0	0	2	0	0	0	0
98374	1	2.33%	4	0	0	0	0	0	0	0	1	0	0	0	0
98422	1	2.33%	3	0	0	0	0	0	0	0	2	0	0	0	0